

## AL SALAM BANK B.S.C.

BASEL III - PILLAR III Composition of Capital Disclosure

30 June 2023

#### BASEL III - PILLAR III - DISCLOSURES

30 June 2023

#### COMPOSITION OF CAPITAL DISCLOSURE

#### Appendix PD-2: Reconciliation requirements

#### Step 1: Disclosure of Balance Sheet under Regulatory scope of Consolidation

There are no differences between the regulatory and accounting consolidation, other than Solidarity Group Holding BSC (c), which is not consolidated being a non-banking subsidiary. Furthermore, the Bank has obtained an approval from the CBB to aggregate the risk weighted exposures of Al Salam Bank - Seychelles ("ASBS") instead of the line-by-line consolidation approach.

As mandated by the Central Bank of Bahrain ("CBB"), financing facilities and investments have been grossed up with collective impairment provision, as presented below:

	BHD '000
Balance sheet as per published financial statements	4,870,811
Collective provision impairment	31,282
Less: Provision related to Contingent Liabilities and Commitments	(203)
Balance sheet as in Regulatory Return	4,901,890

Step 2: Reconcilation of published financial balance sheet to regulatory reporting as at 30 June 2023

	Balance sheet as in	Consolidated	,
	published financial statements	PIRI data	Reference
ssets			
ash and balances with banks and Central Bank	572,912	573,018	
f which Self financed		475,784	
f which financed by URIA lacements with banks and similar financial institutions	178,262	97,234 <b>178,275</b>	
f which Self financed	176,202	24,764	
f which financed by URIA	-	153,511	
leld-to-maturity investments	582,620	582,971	
f which Sovereign Sukuk	558,339	-	
f which Corporate Sukuk vailable-for-sale investments	24,281 349,971	350,202	
f which Sovereign Sukuk	326,189	330,202	
f which Corporate Sukuk	23,782		
inancing assets	2,559,021	2,588,833	
of which Self financed	-	322,758 2,266,075	
of which financed by URIA  nvestment properties	75,925	75,925	
nvestment in associates	221,406	221,406	
f which Self financed		4,364	
of which financed by URIA	05.005	217,042	
Property, plant, and equipment (PPE) Other Assets	25,235 305,460	25,235 306,025	
on-Trading investment	110,654	110,654	
Other receivables and prepayments	65,949	66,515	
Fakaful assets	53,309	53,309	
Goodwill & Intangibles	75,547	75,547	
of which eligible for deduction from CET1 of which not eligible for CET1 deduction		50,156 25,391	G
Total Assets	4,870,811		
otal Assets	4,070,011	4,701,070	
Liabilities			
Placements from financial institutions	175,457	175,457	
Customers' current accounts	960,976	960,976	
Funding Liabilities (e.g. reverse commodity murabaha, etc.)  of which Murabaha Term Financing	<b>418,317</b> 418,317	418,317	
Accruals, deferred income, other liabilities, current and deferred tax liabilities (DTLs)	198,121	197,918	
of which Takaful Liabilities	92,225	92,225	
of which Other liabilities	105,896	105,693	
Unrestricted Investment Accounts	2,733,862	2,733,862	
Total Liabilities	4,486,733	4,486,530	
Owners' Equity			
Total share capital	251,814	251,814	Α
Share capital	261,692	261,692	
reasury stock	(9,878)	(9,878)	)
Reserves and retained earnings	66,031	66,031	
Share premium	209	209	C-1
Statutory reserve	21,759	21,759	C-2
Retained earnings (excluding profit for the year), of which:	6,846	6,846	
Amount eligible for CET1	3,298	3,298	B-1
Amount not eligible for CET1 Subsidy from government	1,405 2,143	1,405 2,143	
of which amount added-back to CET1 as per CBB concessionary measures	2,143	714	B-2
of which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures		1,429	
Modification Loss	(24,768)	,	<u> </u>
f which amount deducted from CET1 as per CBB concessionary measures		(8,256)	
of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures  Modification loss amortization	24,768	(16,512) 24,768	
Notification loss amortization  Net profit for the year	20,554	20,554	B-4
of which amount eligible for CET1	19,690	19,690	B-5
f which amount not eligible for CET1	864		
x translation adjustment	(1,186)	,	
f which amount eligible for CET1 f which amount not eligible for CET1		(941)	
changes in fair value - amount eligible for CET1	(6,581)		
Share grant scheme	1,631	1,631	C-5
eal estate fair value reserve - amount eligible for T2	22,799		D
	// 600	// ***	
finority interest in subsidiaries' share capital f which amount eligible for CET1	66,233	<b>66,233</b> 8,423	E-1
f which amount eligible for CE11 f which amount eligible for AT1	-	2,807	E-1 E-2
f which amount eligible for T2	-	3,743	E-3
f which amount not eligible for regulatory capital	-	51,260	_
(0)			
xpected credit losses (Stages 1 & 2)	-	31,282	
f which amount eligible for T2 f which amount not eligible for regulatory capital		28,089 3,193	
otal Owners' Equity	384,078		
otal Liabilities + Owners' Equity	4,870,811	4,901,890	

Appendix PD-1: Reconciliation requirements & Template Step 3: Composition of Capital Common Template as at 30 June 2023

Con			
	position of Capital and mapping to regulatory reports	Component of regulatory capital	Reference numbers of balance sheet under the regulatory scope of consolidation from step 2
	nmon Equity Tier 1 capital: instruments and reserves		
	g common share capital plus related stock surplus	251,814	Α
2 Retained earnings	,	40,214	B1+B2+B3+B4+B5
	prehensive income (and other reserves)	16,077	C1+C2+C3+C4+C5
4 Not Applicable	,		
	ssued by subsidiaries and held by third parties (amount allowed in group		
CET1)		8,423	E1
6 Common Equity Tier 1	capital before regulatory adjustments	316,528	
	mmon Equity Tier 1 capital: regulatory adjustments		
7 Prudential valuation adju		-	
8 Goodwill (net of related	tax liability)	50,156	G
9 Other intangibles other	han mortgage-servicing rights (net of related tax liability)	-	
10 Deferred tax assets that	rely on future profitability excluding those arising from temporary		
differences (net of relate	ed tax liability)	-	
11 Cash-flow hedge reserv	e	-	
12 Shortfall of provisions to	·	-	
9	le (as set out in paragraph 562 of Basel II framework)	-	
14 <i>Not applicable</i>			
15 Defined-benefit pension		-	
16 Investments in own shar		-	
17 Reciprocal cross-holding	gs in common equity	-	
	al of banking, financial and insurance entities that are outside the scope of		
9	, net of eligible short positions, where the bank does not own more than		
10% of the issued share	capital (amount above 10% threshold) in the common stock of banking, financial and insurance entities that are	-	
	ulatory consolidation, net of eligible short positions (amount above 10%		
	ulatory consolidation, flet of eligible short positions (amount above 10%		
threshold)	s (amount above 10% threshold)	_	
	ng from temporary differences (amount above 10% threshold, net of related	_	
tax liability)	ng nom temporary amerences (amount above 10% threshold, het of related	_	
22 Amount exceeding the 1	5% threshold	_	
	vestments in the common stock of financials	_	
24 of which: mortgage sei		_	
	assets arising from temporary differences	_	
26 CBB specific regulatory		_	
	applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and		
Tier 2 to cover deduction	· ·	-	
28 Total regulatory adjust	ments to Common equity Tier 1	50,156	
29 Common Equity Tier 1	capital (CET1)	266,372	
	Additional Tier 1 capital: instruments		
	g Additional Tier 1 instruments plus related stock surplus	-	
30 Directly issued qualifying	equity under applicable accounting standards	_	
	iabilities under applicable accounting standards	_	
31 of which: classified as	and the second s		
31 of which: classified as of which: classified as	struments subject to phase out from Additional Tier 1	_	
of which: classified as of which: classified as of which: classified as Directly issued capital in	estruments subject to phase out from Additional Tier 1 ents (and CET1 instruments not included in row 5) issued by subsidiaries	-	
31 of which: classified as a of which: classified as a different plant of which: classified as different plant of which: classified		2,807	E-2
of which: classified as of whi	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out	-	E-2
of which: classified as a of which: classified as a of which: classified as a directly issued capital in Additional Tier 1 instrum and held by third parties of which: instruments a Additional Tier 1 capital	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments	2,807 - <b>2,807</b>	E-2
of which: classified as of which: classified as of which: classified as of which: classified as of which: days of which and held by third parties of which: instruments of which: a Additional Tier 1 capital	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments	-	E-2
of which: classified as of which: classified as of which: classified as of which: classified as of which: days of which and held by third parties of which: instruments of which: instruments of which: and held by third parties of which: instruments of which: instruments of which: and lines are the which: and held by third parties of which: instruments of which: and lines are the which: and line	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus	-	E-2
of which: classified as of which: instruments of which: apital linvestments in own Add Reciprocal cross-holding	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments	-	E-2
of which: classified as of which: classified as of which: classified as of which: classified as of which: day and held by third parties of which: instruments of which: instruments of which: instruments of which: applies and held by third parties of which: instruments of which: instruments of which: instruments of which: applies and held by third parties of which: instruments of which: applies and held by third parties of which: instruments of which: applies and held by third parties of which: applies	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments	-	E-2
of which: classified as of whi	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments  all of banking, financial and insurance entities that are outside the scope of	-	E-2
of which: classified as of which: classified as of which: classified as of which: classified as of which: day of which and held by third parties of which: instruments of which: instruments of which: instruments of which: instruments of which: apital line and held by third parties of which: instruments of which: instruments of which: instruments of which: apital line and held by third parties of which: instruments of which: apital line and held by third parties of which: apital line and held by third parti	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments  all of banking, financial and insurance entities that are outside the scope of net of eligible short positions, where the bank does not own more than	-	E-2
of which: classified as of which: classified as of which: classified as of which: classified as of which: day of which and held by third parties of which: instruments of which: instruments of which: instruments of which: as a love the which and held by third parties of which: instruments of which: instruments of which: instruments of which: and held by third parties of which: instruments of which: and held by third parties of which: instruments of which: and held by third parties of which: instruments of which: and held by third parties of which: instruments of which: and held by third parties of which: and held by third parties of which: instruments of which: and held by third parties of which: and held	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments  all of banking, financial and insurance entities that are outside the scope of net of eligible short positions, where the bank does not own more than on share capital of the entity (amount above 10% threshold)	-	E-2
of which: classified as of which: day of which and held by third parties of which: instruments of which: and held by third parties of which: instruments of which: instruments of which: and held by third parties of which: instruments of which: and held by third parties of which: instruments of which: and held by third parties of which: instruments of which: and held by third parties o	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out all before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments  all of banking, financial and insurance entities that are outside the scope of the net of eligible short positions, where the bank does not own more than on share capital of the entity (amount above 10% threshold) in the capital of banking, financial and insurance entities that are outside	-	E-2
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of which: classified as of which: classified as of which: classified as of which: classified as of which: day and held by third parties of which: instruments of which: instrume	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out (all before regulatory adjustments)  Additional Tier 1 capital: regulatory adjustments (all of banking, financial and insurance entities that are outside the scope of a net of eligible short positions, where the bank does not own more than on share capital of the entity (amount above 10% threshold) in the capital of banking, financial and insurance entities that are outside to consolidation (net of eligible short positions) adjustments  applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions ments to Additional Tier 1 capital	- 2,807 - - - - -	E-2
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of which: classified as of which: classified as of which: classified as of which: classified as of which: day and held by third parties of which: instruments of which: instrume	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out il before regulatory adjustments Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments al of banking, financial and insurance entities that are outside the scope of net of eligible short positions, where the bank does not own more than on share capital of the entity (amount above 10% threshold) in the capital of banking, financial and insurance entities that are outside consolidation (net of eligible short positions) adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions ments to Additional Tier 1 capital il (AT1) 1+ AT1)	- 2,807 - - - - -	E-2
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of which: classified as a of which: classified as a Directly issued capital in Additional Tier 1 instrum and held by third parties of which: instruments in Additional Tier 1 capital Additional Tier 1 capital Investments in own Add Reciprocal cross-holding Investments in the capit regulatory consolidation 10% of the issued community of the issued community of the scope of regulatory CBB specific regulatory CBB specific regulatory Additional Tier 1 capital Additional Tier 1 capital Tier 1 capital (T1 = CET)  Directly issued qualifying	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out il before regulatory adjustments Additional Tier 1 capital: regulatory adjustments itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments all of banking, financial and insurance entities that are outside the scope of an et of eligible short positions, where the bank does not own more than con share capital of the entity (amount above 10% threshold) in the capital of banking, financial and insurance entities that are outside consolidation (net of eligible short positions) adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions ments to Additional Tier 1 capital il (AT1)  Tier 2 capital: instruments and provisions g Tier 2 instruments plus related stock surplus	- 2,807 - - - - - 2,807	E-2
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of which: classified as of which: classified as of which: classified as of which: classified as of which: day and held by third parties of which: instruments of which: instrume	ents (and CETI instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out (all before regulatory adjustments)  Additional Tier 1 capital: regulatory adjustments (itional Tier 1 instruments plus related stock surplus gs in Additional Tier 1 instruments  all of banking, financial and insurance entities that are outside the scope of a net of eligible short positions, where the bank does not own more than conshare capital of the entity (amount above 10% threshold) in the capital of banking, financial and insurance entities that are outside consolidation (net of eligible short positions) adjustments  applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions (in (AT1))  1 + AT1)  Tier 2 capital: instruments and provisions  3 Tier 2 instruments plus related stock surplus (struments subject to phase out from Tier 2)  DET1 and AT1 instruments not included in rows 5 or 34) issued by	- 2,807 - - - - - 2,807 269,179	
of which: classified as of which: classified as of which: classified as of which: classified as of which: dapital in Additional Tier 1 instruments of which: instruments of whic	ents (and CETI instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1)  issued by subsidiaries subject to phase out  il before regulatory adjustments  Additional Tier 1 capital: regulatory adjustments  itional Tier 1 instruments plus related stock surplus  gs in Additional Tier 1 instruments  al of banking, financial and insurance entities that are outside the scope of  net of eligible short positions, where the bank does not own more than  on share capital of the entity (amount above 10% threshold)  in the capital of banking, financial and insurance entities that are outside  consolidation (net of eligible short positions)  adjustments  applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions  ments to Additional Tier 1 capital  il (AT1)  Tier 2 capital: instruments and provisions  g Tier 2 instruments plus related stock surplus  struments subject to phase out from Tier 2	- 2,807 - - - - - 2,807 269,179 22,799 -	D
of which: classified as of which: classified as of which: classified as of which: classified as of which: dapital in Additional Tier 1 instruments of which: instruments of whic	ents (and CET1 instruments not included in row 5) issued by subsidiaries (amount allowed in group AT1) issued by subsidiaries subject to phase out (all before regulatory adjustments)  Additional Tier 1 capital: regulatory adjustments (all of banking, financial and insurance entities that are outside the scope of a net of eligible short positions, where the bank does not own more than conshare capital of the entity (amount above 10% threshold) in the capital of banking, financial and insurance entities that are outside consolidation (net of eligible short positions) adjustments  applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions in the capital of the entity (amount above 10% threshold) (all (AT1))  Tier 2 capital: instruments and provisions (a Tier 2 instruments plus related stock surplus instruments subject to phase out from Tier 2 (amount allowed in group Tier 2)	- 2,807 - - - - - 2,807 269,179 22,799 -	D

# AL SALAM BANK B.S.C. BASEL III - PILLAR III - DISCLOSURES

#### 30 June 2023

	Tier 2 capital: regulatory adjustments	
52	Investments in own Tier 2 instruments	-
53	Reciprocal cross-holdings in Tier 2 instruments	-
54	Investments in the capital of banking, financial and insurance entities that are outside the scope of	
	regulatory consolidation, net of eligible short positions, where the bank does not own more than	
	10% of the issued common share capital of the entity (amount above the 10% threshold) Significant investments in the capital banking, financial and insurance entities that are outside the	-
	scope of regulatory consolidation (net of eligible short positions)	-
	National specific regulatory adjustments	
	Total regulatory adjustments to Tier 2 capital	-
	Tier 2 capital (T2)	54,632
59	Total capital (TC = T1 + T2)	323,811
60	Total risk weighted assets	1,568,310
	Capital ratios and buffers	
61	Common Equity Tier 1 (as a percentage of risk weighted assets)	16.98%
62	Tier 1 (as a percentage of risk weighted assets)	17.16%
	Total capital (as a percentage of risk weighted assets)	20.65%
64	Institution specific buffer requirement (minimum CET1 requirement plus capital conservation	
	buffer plus countercyclical buffer requirements plus D-SIB buffer requirement expressed as a	
	percentage of risk weighted assets)	9.00%
65	of which: capital conservation buffer requirement	2.50%
66	of which: bank specific countercyclical buffer requirement	0.00%
67	of which: D-SIB buffer requirement	0.00%
68	Common Equity Tier 1 evailable to meet buffers (ee a percentage of risk weighted ecots)	1/ 009/
	Common Equity Tier 1 available to meet buffers (as a percentage of risk weighted assets)	16.98%
<b>,</b> 0	National minima including CCB (if different from Basel 3) CBB Common Equity Tier 1 minimum ratio	9.00%
	CBB Tier 1 minimum ratio	10.50%
	CBB total capital minimum ratio	12.50%
/ 1	Amounts below the thresholds for deduction (before risk weighting)	1210070
72	Non-significant investments in the capital of other financials	-
	Significant investments in the common stock of financials	-
	Mortgage servicing rights (net of related tax liability)	-
75	Deferred tax assets arising from temporary differences (net of related tax liability)	-
	Applicable caps on the inclusion of provisions in Tier 2	
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach	04 000
	(prior to application of cap)	31,282
	Cap on inclusion of provisions in Tier 2 under standardised approach	28,089
	N/A N/A	
	Capital instruments subject to phase-out arrangements (only applicable between 1 Jan	
	2019 and 1 Jan 2023)	
	Current cap on CET1 instruments subject to phase out arrangements	-
	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	-
	Current cap on AT1 instruments subject to phase out arrangements	-
	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-
	Current can an T2 instruments subject to phase out arrangements	
84	Current cap on T2 instruments subject to phase out arrangements Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	<del>-</del> -

### AL SALAM BANK B.S.C. BASEL III - PILLAR III - DISCLOSURES 30 June 2023

## Appendix PD-3: Features of regulatory capital For the period ended 30 June 2023

1	Issuer	Al Salam Bank B.S.C.
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	SALAM
		All applicable laws and regulations of the
3	Governing law(s) of the instrument	Kingdom of Bahrain
	Regulatory treatment	ŭ
4	Transitional CBB rules	Common Equity Tier 1
5	Post-transitional CBB rules	Common Equity Tier 1
6	Eligible at solo/group/group & solo	Group
7	Instrument type (types to be specified by each jurisdiction)	Common Equity shares
8	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BD 261.692 Million
9	Par value of instrument	BD 0.100
10	Accounting classification	Shareholders' Equity
11	Original date of issuance	13-Apr-06
12	Perpetual or dated	Perpetual
13	Original maturity date	No maturity
14	Issuer call subject to prior supervisory approval	No
15	Optional call date, contingent call dates and redemption amount	Not applicable
16	Subsequent call dates, if applicable	Not applicable
	Coupons / dividends	
17	Fixed or floating dividend/coupon	Dividend as decided by the Shareholders
18	Coupon rate and any related index	Not applicable
19	Existence of a dividend stopper	Not applicable
20	Fully discretionary, partially discretionary or mandatory	Fully discretionary
21	Existence of step up or other incentive to redeem	No
22	Noncumulative or cumulative	Non cumulative
23	Convertible or non-convertible	Non convertible
24	If convertible, conversion trigger (s)	Not applicable
25	If convertible, fully or partially	Not applicable
26	If convertible, conversion rate	Not applicable
27	If convertible, mandatory or optional conversion	Not applicable
28	If convertible, specify instrument type convertible into	Not applicable
29	If convertible, specify issuer of instrument it converts into	Not applicable
30	Write-down feature	No
31	If write-down, write-down trigger(s)	Not applicable
32	If write-down, full or partial	Not applicable
33	If write-down, permanent or temporary	Not applicable
34	If temporary write-down, description of write-up mechanism	Not applicable
	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to	
35	instrument)	Not applicable
36	Non-compliant transitioned features	No
37	If yes, specify non-compliant features	Not applicable